



# Dress Code Policy

Signed: *Audrey Cepeda*

Chairperson to the Board of Management

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Principal, Secretary to the Board of Management

**Approved by the Board of Management on 17<sup>th</sup> September 2025**

Date of next review: Feb 2026

# Rationale

Clonturk Community College promotes a respectful, inclusive, and safe school environment where students can express individuality while upholding our core values:

**Kindness, Respect, Pride, Ambition.**

The Dress Code reflects our ethos and supports positive relationships, child protection, safety, and readiness for professional life. It applies during school hours, on school trips, at extra-curricular activities, and school-related events.

The policy supports identifiability of all students and staff for health, safety, and safeguarding reasons while also allowing for student self-expression. It has been developed in consultation with students, parents/guardians, and staff and will be reviewed periodically.

## Dress Code Guidelines

### General Expectations

- **Clothing** must be comfortable and suitable for a learning environment.
- **Clothing must cover** the chest, torso, and underwear.
- **Footwear** must be safe for movement throughout the building (no high heels, open-toed shoes, or flip-flops).
- **Tops** must cover the torso; transparent clothing should not expose underwear.
- **Shorts, skirts, and dresses** must be within knee length. Skirts, dresses, and shorts should be of a length that allows students to participate in school activities comfortably and respectfully. Clothing should provide sufficient coverage when walking, sitting, or participating in class
- **Offensive slogans or imagery** are not permitted on clothing.
- **Students must wear appropriate clothing for the weather**, students may be outdoors for part of the day.

### PE and Sportswear

- **1st Year and Transition Year (TY) students** must wear the **official Clonturk PE tracksuit** on PE days.

- This may be worn for the entire school day on PE days and when representing the school on trips or extra-curricular activities.
- **1<sup>st</sup> year, Transition year and other year groups** may **purchase the Clonturk PE tracksuit (optional)** and wear it **throughout the week** if they choose.
- Students not wearing the Clonturk PE tracksuit must change into and out of sportswear for PE classes. Non-official Clonturk Tracksuit bottoms are not permitted.
- **Runners** must be worn for PE; boots are not permitted during PE.

## Hair, Nails, and Jewellery

- **Hair** should not cover the eyes to support communication and identifiability.
- Students may be asked to **tie back hair** during practical lessons for safety.
- **Jewellery** must be safe; large, sharp, or dangling jewellery should be avoided. Students may be asked to remove jewellery in practical subjects such as PE, Home Economics, or Science.
- **Fake or long nails** (e.g., gel nails) are discouraged due to safety and practical limitations.

## Headwear

- **Peaked hats and hoods** are not allowed indoors to ensure clear communication and identification.
- **Wool hats** may be worn outdoors only.
- **Headwear worn for religious, cultural, or medical reasons** is fully supported.

## Visibility

- **Eyes must be visible** at all times indoors; sunglasses are not permitted inside without a medical exemption.

## Procedures for Non-Adherence

- Non-adherence will be managed following the **Code of Positive Behaviour** through a restorative and supportive approach.
- Incidents will be recorded on VShare.
- Students may be asked to adjust clothing during the school day if needed.

- Persistent non-compliance (three incidents) may result in Extended Reflection Time and meetings with parents/guardians.
- Staff and students are encouraged to raise concerns respectfully through the proper channels.
- **The school community strives to address issues in a way that does not judge or shame individuals.**

## Review and Monitoring

This policy is subject to regular review through consultation with the Student Council, PGTA, staff, and the Board of Management.